

Jurisdiction: City of Ithaca

Jurisdictional Classification: Non-Competitive

### **Park Laborer**

**DISTINGUISHING FEATURES OF THE CLASS:** The position performs a variety of routine manual and semi-skilled tasks in support of the maintenance, operation, and cleanliness of City parks, trails, and recreational facilities. Work is performed under the direct supervision of a higher-level employee and involves outdoor labor in a variety of weather conditions. Employees in this class support the City's parks system by helping to ensure that public spaces are safe, clean, accessible, and welcoming for residents and visitors. Duties may be assigned across multiple park locations and facilities and may vary based on seasonal operational needs.

**TYPICAL WORK ACTIVITIES:** (The following work activities are illustrative only and are not intended to be an exhaustive listing of duties.)

- Performs routine grounds maintenance including mowing, trimming, raking, and general landscaping
- Collects and disposes of trash and debris throughout park facilities and public spaces
- Cleans and restocks restrooms and other public-use facilities
- Assists with basic maintenance and minor repairs to park infrastructure, equipment, and amenities
- Performs painting, staining, and other basic upkeep tasks
- Assists with set-up and breakdown of park facilities for programs, events, and public use
- Maintains trails, walkways, and outdoor recreation areas
- Operates hand tools and light equipment in a safe and effective manner
- Observes park conditions and reports safety concerns, maintenance needs, or vandalism
- Provides general assistance and courteous interaction with park visitors when needed
- Performs related duties as assigned

### **FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, PERSONAL CHARACTERISTICS:**

Ability to understand and follow oral and written instructions; ability to perform physically demanding work for extended periods of time; ability to work independently and as part of a team; basic knowledge of groundskeeping and maintenance practices; ability to operate or learn to operate basic tools and equipment safely; dependability and willingness to perform assigned duties; ability to interact appropriately with the public in a service-oriented environment; physical condition commensurate with the demands of the position

### **MINIMUM QUALIFICATIONS:**

- Must be at least eighteen (18) years of age at time of appointment.

### **SPECIAL REQUIREMENTS:**

- Must be able to work evenings, weekends, and holidays as assigned
- Candidates must possess, or obtain prior to assignment, valid CPR, AED, and First Aid certifications and maintain such certifications for the duration of employment.
- Candidates must successfully complete all required workplace safety and equipment operation training, including department-mandated certifications, prior to assignment, and maintain such certifications throughout employment.